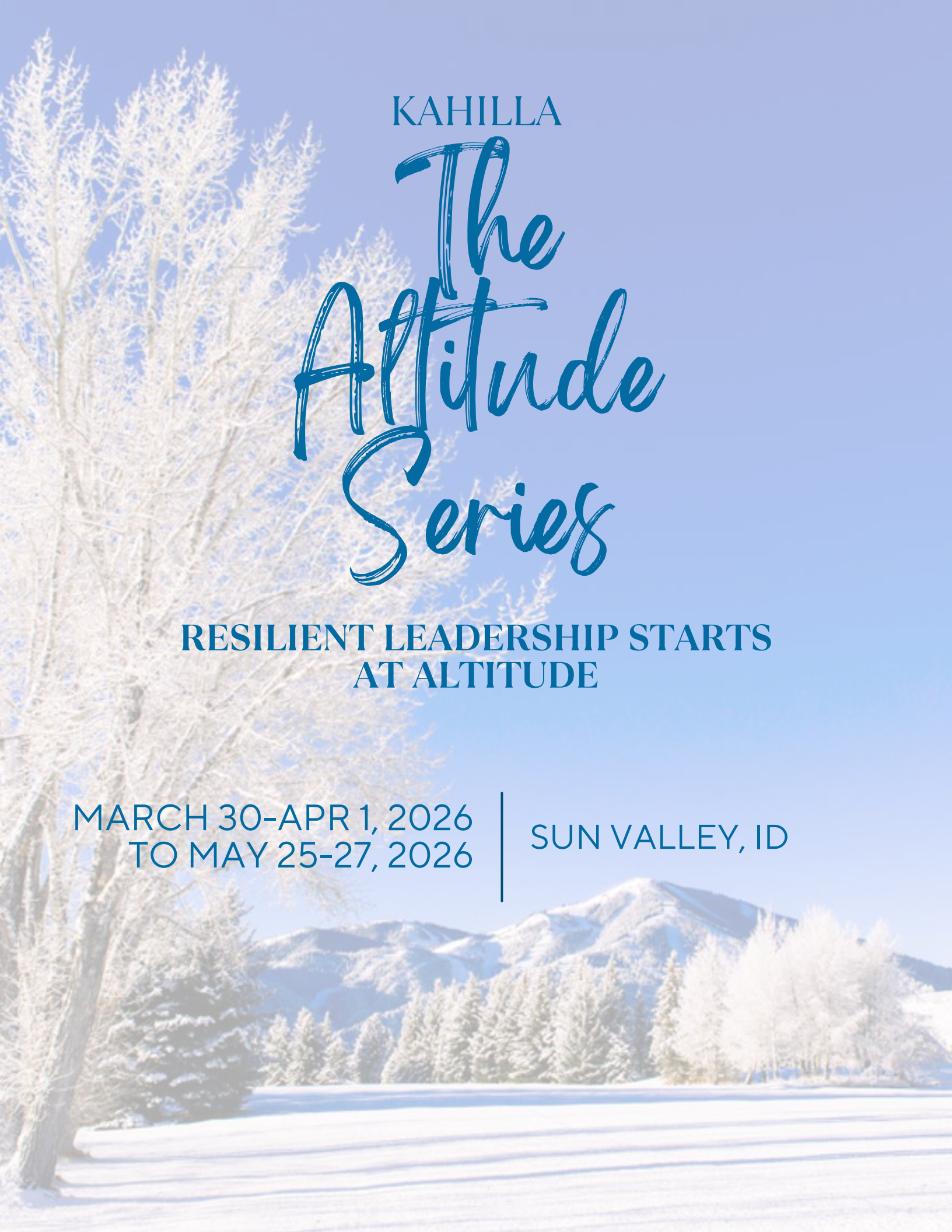




KAHILLA

The Altitude Series

RESILIENT LEADERSHIP STARTS
AT ALTITUDE

MARCH 30-APR 1, 2026
TO MAY 25-27, 2026

SUN VALLEY, ID

The Altitude Series

Resilience & Renewal

Sun Valley, Idaho | Mar 30-Apr 1 to May 25-27, 2026



What Is It?

The Altitude Series is an 8-week **invite-only experience** designed for senior leaders at pivotal inflection points.

Bookended by two summits in Sun Valley, Idaho, in March and May 2026, this experience combines **fireside conversations, peer coaching circles, keynotes, and skill labs** in a mountain environment that inspires clarity and renewal.

It's where enterprise-ready leaders reset, recharge, and recommit to leading with resilience.

Why Attend?

You cannot lead from the grind. Each summit is a rare pause for a strategic reset.

Over three days, you will:

- **Strengthen the Ascent Skills:** adaptive thinking, energy management, high-trust communication, relationship intelligence, and executive presence.
- **Learn from senior executives** who have navigated global disruption and complex systems.
- Leave with a **Resilience Playbook and a Roadmap** to guide you and your team.
- Build a **trusted peer network** of bold, human-centered leaders who continue the climb with you.

Why Resilience? Why Now?

Resilience today is about rising differently — not just bouncing back. For enterprise leaders, it's the capacity to:

- Stay grounded in turbulence
- Lead with clarity when the path is unclear
- Inspire trust across global and matrixed organizations

The demands on leaders have never been greater:

- Flattened hierarchies and accelerated change
- AI reshaping roles and responsibilities
- Cultural polarization and global complexity

Old playbooks no longer work. Organizations need leaders who pair bold vision with distinctly human skills — adaptability, recovery, trust, and presence — turning pressure into innovation, growth, and confidence.

Who Should Attend?

Senior people leaders, including:

- **Chief People Officers**
- **Talent & L&D Executives**
- **Culture Builders**
- **Mid-to-Senior Leaders** (VP-SVP Level)

Just like any ascent, leadership requires **preparation, endurance, and perspective**. The higher the climb, the more essential it is to pause, refuel, and regain clarity. The Altitude Summit is your **basecamp reset** — a chance to **refuel, reframe, and recommit** with the trail, the altitude, and the community to sustain your next great climb.

Agenda at a Glance - Summit 1

SESSION BLOCK

Day 1

- Resilience as an enterprise capacity

Optional skiing or snowshoeing

Day 2 - FULL DAY

- Sustaining executive energy & recovery practices
- Building influence across global, matrixed systems
- Trust & alignment in polarized environments

Morning yoga & meditation to begin the day with clarity

Day 3 - FULL DAY

- Storytelling as a tool for influence & credibility
- Human advantage in an AI-driven world
- Building coalitions & networks
- Integration & personal commitments

Optional ski, snowshoe, & meditation for reflection in motion

HIGHLIGHTS

Arrival & Connection



Fireside Chat: The Future Belongs to the Resilient
with Paul Francisco (*SVP, Chief Diversity Officer at State Street*)
& Anthony Flynn (*Business & Executive Coach*)



Trail Circles



Welcome Dinner

Building Inner & Outer Capacity



Keynote: Resilience & Decision-Making Under Pressure
with Joanne Heyman (*Integrative Coach*)



Workshop: Narrative Power: Storytelling for Influence
with Rashi Singhanian (*Director of Marketing at DeepSky, ex Google*)



Trail Circle: Scaling Resilient Practices



Fireside Chat: Crossing Cultures & Systems
with Mareshia Donald (*Talent Strategist & Organizational Leader*) & Rashi Singhanian



Workshop: High-Trust Communication
with Simone Schassi (*Executive Coach & Former Global Director at Google*)



Dinner: Stories by Firelight

Influence, Innovation & Future Horizons



Skill Lab: Energy as a Leadership Asset
with Joanne Heyman



Fireside Panel: AI as Thought Partner: The Resilience Advantage



Workshop: Communicating Calm through a Crisis
with Stacey Hara (*Global Communications Executive & Strategic Advisor*)



Skill Lab: Networks of Resilience
with Shelly Lombard (*Founder of Schmooze & Former Wall Street Executive*)



Workshop: Resilient Energy
with Dr. Sasha Heinz (*Developmental Psychologist & Mindset Coach*)



Closing Trail Circle/ Dinner

Key Takeaways



A **Resilience Playbook**



A **renewed sense of clarity, energy, and direction**



Tools to drive **buy-in and visibility** for your initiatives



A **trusted peer network** of bold, human-centered leaders



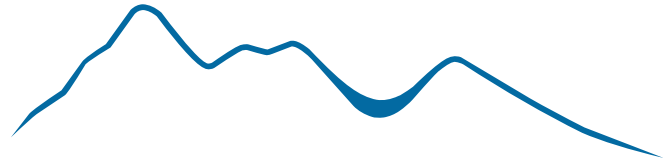
A **Roadmap** to align strategy & action



A deeper connection to **your own leadership clarity**

About Kahilla

Your Trail Guide for The Altitude Series



At Kahilla, we see resilience not as a fallback skill, but as the **core muscle of modern leadership**. It is what steadies executives in complexity, sharpens clarity in uncertainty, and unlocks performance that lasts. Resilience fuels leaders who are not only adaptive, but also purposeful, human, and prepared to guide organizations through disruption.

We create transformation through **immersive summits, peer coaching, and practical frameworks** that move seamlessly from the mountain to the enterprise. Every tool, conversation, and experience is designed to translate into real-world impact – strengthening leaders and strengthening the systems they serve.

We partner with **senior executives and ambitious teams at inflection points** – not at the beginning of their climb, and not yet at the summit, but at the critical stretch where clarity, community, and resilience matter most. Our role is to help them rise higher – together.



The Kahilla Difference

We're trusted by: **Fidelity • State Street • Deloitte • Google • American Tower • IBM**

And we deliver measurable outcomes:

- | | |
|--|---|
|  96% grow strategic networks |  84% feel ready for next-level impact |
|  85% navigate complexity more effectively |  74% are more likely to stay |
| |  62% step into greater responsibility |



Let's Climb
Together.

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